

MEMBERS OF THE BOARD

TAN SRI SAMSUDIN OSMAN

Chairman, EPF



Tan Sri Samsudin Osman was appointed Chairman of the EPF Board beginning 1 February 2007.

A long-serving civil servant, Tan Sri Samsudin has served as President of Putrajaya Corporation, Chief Secretary to the Government, Director-General of the Public Service Department, Secretary-General of the Ministry of Home Affairs, Secretary-General of the Ministry of Domestic Trade and Consumer Affairs, Federal Secretary of Sabah, and Deputy Secretary-General of the Ministry of Transport.

Aside from being Chairman of the EPF, he currently serves as Chairman of Kwasa Land Sdn Bhd and a Director of Sime Darby Berhad. He is also Pro-Chancellor of Universiti Malaysia Terengganu, Chancellor of University College Bestari, and Chairman of the Board of Trustees of the Mahathir Science Award Foundation.

He holds a Master of Public Administration from Pennsylvania State University, United States.

DATUK SITI ZAUYAH MD DESA

*Deputy Secretary-
General (Policy),
Ministry of
Finance*



Datuk Siti Zauyah Md Desa was appointed to the EPF Board as a Government representative beginning 1 March 2016 until 14 November 2019.

Datuk Siti Zauyah sits on the Boards of Johor Corporation, Majlis Amanah Rakyat, Bank Kerjasama Rakyat Malaysia Berhad, Pengurusan Aset Air Berhad, Bintulu Port Holdings Berhad, Samalaju Industrial Port Sdn Bhd, Petroliam Nasional Berhad, Malaysia Airports Holdings Berhad, and the National Trust Fund. She was formerly a board member of Felda Global Ventures Holdings Berhad, Felda Holdings Berhad, Malaysia Digital Economy Corporation Sdn Bhd, and the Retirement Fund (Incorporated).

She holds a Bachelor of Science (Hons) in Quantity Surveying from the University of Reading, United Kingdom and a Master of Business Administration (International Banking) from the University of Manchester, United Kingdom. She also holds a Diploma in Public Administration from the National Institute of Public Administration.

MEMBERS OF THE BOARD

**TAN SRI
BORHAN
DOLAH***Director-General,
Public Service
Department*

Tan Sri Borhan Dolah was appointed to the EPF Board as a Government representative beginning 8 October 2018 until 9 September 2019.

Prior to being appointed to his current post as Director-General of the Public Services Department, he has held numerous strategic positions in the Government where he used to be the Secretary-General of the Ministry of Rural Development, Sabah Federal Secretary, Deputy Secretary-General (Finance and Development) of the Prime Minister's Department and Director-General of the Youth and Sports Department.

He is the Permanent Member of the Executive Council on the National Cost of Living Action Council, Chairman of Investment Committee of South East Johore Development Authority, and Chairman of the Board of Directors of FELCRA Asset Management.

He holds a Master's degree in Public Administration from University of Hartford, United States.

**DATO' AMIR
OMAR***Secretary-
General (Policy
& International),
Ministry of Human
Resources*

Dato' Amir Omar was appointed to the EPF Board as a Government representative beginning 4 November 2018.

He joined the public service in 1988 as Assistant Director of the Agriculture Division of the Economic Planning Unit, Prime Minister's Department. He subsequently assumed the position of Director at the Institute of Labour Market and Analysis, Ministry of Human Resources. Prior to his appointment as Secretary-General in 2018, he was the Deputy Secretary-General (Policy and International) at the Ministry of Human Resources.

He holds a Master of Arts and Post Graduate Diploma in Economics from University of Manchester, United Kingdom. He also holds a Bachelor of Economics and Administration (Rural Economics) from University of Malaya and a Diploma in Public Administration from the National Institute of Public Administration.

MEMBERS OF THE BOARD

DATUK AMAR JAUL SAMION

*Sarawak State
Secretary*



Datuk Amar Jaul Samion was appointed to the EPF Board as a Government Representative beginning 13 August 2019 to 31 May 2021. He is currently the Sarawak State Secretary.

In addition to being an EPF Board Member, Datuk Amar Jaul Samion also sits as a Board Member of Sarawak Economic Development Corporation (SEDC), Natural Resources and Environment Board Sarawak (NREB), Sarawak Forestry Corporation (SFC), Regional Corridor Development Authority (RECODA), as well as the President for various statutory bodies of the State Government.

He holds a Master's in Business Administration (Corporate) from the University of Ohio, United States.

DATUK SERI PANGLIMA HASHIM PAIJAN

*Sabah State
Secretary*



Datuk Seri Panglima Hashim Paijan was appointed to the EPF Board as a Government representative beginning 8 October 2018 until 2 November 2019.

Datuk Seri Panglima Hashim served as the Permanent Secretary of the Sabah Industrial Development Ministry before being appointed as State Secretary of Sabah in 2018. He also served as an Administrative Officer at the Ministry of Industrial Development, the State Public Service Department, and the Asian Supply Base.

He holds a Bachelor of Arts degree from University of Malaya.

MEMBERS OF THE BOARD

**TAN SRI
AZMAN SHAH
HARON***President,
Malaysian
Employers
Federation*

Tan Sri Azman Shah Haron was appointed to the EPF Board as an Employers representative beginning 1 June 2007.

Tan Sri Azman is President of the Malaysian Employers Federation. He sits on the Board of various companies, including Alangka-Suka Hotels and Resorts Berhad and various subsidiaries of Advance Synergy Berhad, including Cherating Holiday Villa Berhad.

He is also Chairman of the Consultative Panel for the Hospitality Industry at the Malaysia Productivity Corporation (MPC), Board Member of the MPC, Board Member of the Malaysian Industrial Development Authority, President and Board Member of Asean Tourism Association, Co-Chairman of the Working Group on Efficiency Issues, and Chairman of the Industrial Advisory Committee, Department of Polytechnic in the Higher Education Department.

In addition, he is Chairman of the Confederation of Asia-Pacific Employers, Chairman of Asean Confederation of Employers, Substantive Member on National Labour Advisory Council, Council Member of the National Wages Consultative Council, Ministry of Human Resources, and Member of the Public Services Commission Malaysia.

He holds a Diploma in General Hotel Management from Holiday Inn University, United States.

**DATUK MOHD
HASNOL AYUB***President, Sabah
Bumiputera
Chamber of
Commerce*

Datuk Mohd Hasnol Ayub was appointed to the EPF Board as an Employers representative beginning 1 June 2009.

He is President of the Sabah Bumiputera Chamber of Commerce.

He holds a postgraduate Diploma in Business Administration and a Master's degree in Business Administration, both from the University of Wales, Cardiff, United Kingdom.

MEMBERS OF THE BOARD

TAN SRI DR. LIM WEE CHAI

*President
Emeritus
Federation
of Malaysian
Manufacturers
(FMM)*



Tan Sri Dr. Lim Wee Chai was appointed to the EPF Board representing Employers on 1 July 2015.

Tan Sri Dr. Lim is the Executive Chairman and Founder of Top Glove Corporation Bhd. Under his visionary stewardship, the company, which was established in 1991, has emerged as the world's largest manufacturer of gloves.

He is involved in various associations and organisations in Malaysia. In 2019, he was appointed Honorary Fellow Malaysian Institute of Physics (IFM). In addition, Tan Sri Dr. Lim is the Honorary President of the Chamber of Commerce and Malaysian Chinese Industry. He also holds the role of Honorary Lifetime Advisor for the Federation of Malaysian Chinese Associations.

Previous positions held by Tan Sri Dr. Lim include President of the Federation of Malaysian Manufacturers (FMM) and President of the Malaysia Rubber Glove Manufacturers' Association. In addition, he was also Director of the Association of Malaysia Medical Industries, Board Member of the Malaysia Rubber, and Council Member of the East Asia Business Council.

He graduated with a Bachelor of Science with Honours in Physics from University of Malaya and earned his Master of Business Administration from Sul Ross State University, Texas, United States. In 2015, he obtained his PhD in Management from University of Selangor. He was conferred an Honorary Doctorate in Business Administration by Oklahoma City University, United States in 2016 and an Honorary Doctorate in Entrepreneurship by Management & Science University, Malaysia in 2018.

DATUK DR. TING DING ING

*Vice President,
Sarawak Chamber
of Commerce and
Industry*



Datuk Dr. Ting Ding Ing was appointed to the board on 1 June 2019. He is the Deputy President of the Sarawak Business Federation and the Sarawak Chamber of Commerce and Industries. He sits on the boards of the Sarawak Multimedia Authority, Ibraco Bhd, Swinburne University Sarawak Sdn Bhd, National Bank of Abu Dhabi Bhd, and Chairman of Swinburne Innovation Sdn Bhd as well as a general committee member of the Malaysian International Chamber of Commerce and Industry. He is the Honorary Consul for Australia in Sarawak.

Datuk Dr. Ting is a Fellow of the Institute of Chartered Accountants Australia and New Zealand, and a Chartered Accountant of the Malaysian Institute of Accountants. He was also a former international partner of Arthur Andersen & Co and Hanafiah Raslan & Mohamad.

He previously sat on the boards of the Social Security Organisation (SOCISO), the Malaysian Medical Foundation, and was Group Managing Director of Cahya Mata Sarawak Bhd.

Datuk Dr. Ting holds a Bachelors Degree in Accounting, and a Doctorate from Swinburne University of Technology, Melbourne, Australia, where he currently holds an adjunct professorship.

MEMBERS OF THE BOARD

**DATO' ABDUL
HALIM
MANSOR***President,
Malaysian Trades
Union Congress*

Dato' Abdul Halim Mansor was appointed to the EPF Board as an Employees representative beginning January 2017.

He has been President of the Malaysian Trades Union Congress since 2016, and is also the Secretary-General of the National Union of Petroleum and Chemical Industry Workers (NUPCIW), a position he assumed since 1986. In addition, Dato' Abdul Halim sits as a Board Director in Social Security Organisation (SOCSCO), Chairman of Giat MARA, President of ASEAN Trade Union Council, a member of the National Labour Advisory Council, National Wages Consultative Council, and ASEAN TVET.

As an active union member with a strong trade union record, he brings with him vast knowledge and experience pertaining to labour law, employment policy, industrial relations, and occupational safety. He was previously a member of the National Labour Advisory Council, Panel Member of the Industrial Court, and Panel Member of the SOCSCO Appeals Board.

He is currently attached to Nylex (Malaysia) Sdn. Bhd.

**TUAN HAJI
ADNAN MAT***President,
Congress of
Unions of
Employees on
the Public and
Civil Services
(CUEPACS)*

Tuan Haji Adnan Mat was appointed to the EPF Board as an Employees representative beginning 1 June 2017.

A civil servant with a long track record of unions, he is the President of the Congress of Unions of Employees in the Public and Civil Services (CUEPACS), and the Deputy President of the Amalgamated National Union of Local Authorities Employees (ANULAE).

Tuan Haji Adnan is currently attached to the Sungai Petani Municipal Council, Kedah. He is also Chairman of the National Joint Council for Science and Technology Workers in the Implementing Group.

As President of CUEPACS, he has been appointed a Permanent Member of the National Labour Advisory Council of the Ministry of Human Resources. He is also actively involved in the Co-operative movement in line with his appointment as Co-Secretary of KOSPETA Malaysia Berhad (Koop Negara No. 66).

He holds a Diploma in The Royal Society for the Promotion of Health (RSH London) from Public Health Institute of Kuala Lumpur.

MEMBERS OF THE BOARD

HADIAH LEEN

*President,
Sarawak Bank
Employees' Union*



Hadiah Leen was appointed to the EPF Board as an Employees representative beginning 1 February 2012.

She is an employee of Hong Leong Bank Berhad in its Satok Branch, Kuching. She has a strong record of trade union activity. Since 2001, she has been President of the Sarawak Bank Employees' Union as well as Head of Women of the Malaysian Trades Union Congress, Sarawak Division. She became a member of the Executive Council of the UNIApro Region in 2005 and was reappointed in 2015. She is a member of the panel representing workers in the Industrial Court in 2010 and was reappointed in 2015. She is also a member of the International Society for Labour and Social Security Law, Malaysia.

She holds a Diploma in Business Administration from the Institute of Professional and Managerial Administration, Kolej Putra, Kuala Lumpur; a Diploma in International Labour Standards, Fundamental Principles and Rights at Work from the International Labour Organisation Centre in Turin, Italy; and a Certificate in Personnel Management from the Malaysian Institute of Human Resources Management. She completed the Malaysian Women Directors Programme at the NAM Institute for the Empowerment of Women in 2013.

CATHERINE JIKUNAN

*Secretary,
Malaysian Trades
Union Congress*



Catherine Jikunan was appointed to the EPF Board as an Employees representative beginning 1 June 2013.

She has been a Board member representing Employees at the Social Security Organisation since 2009 and a member of the Appellate Board from 2005. She has also been representing Employees in Sabah on the National Wages Consultative Council since 2010 and sits on the Sabah Industrial Court Panel since 2005. She is the Secretary of the Malaysian Trades Union Congress, Sabah; Deputy Treasurer of the Federation of Bank Employees Malaysia, and Vice-President of the Union Network International Asia Pacific.

She graduated with a Diploma in Banking, and a Bachelor of Corporate Administration with Honours, both from Universiti Teknologi Mara. She also obtained a Master in Labour Policies and Globalisation from University of Kassel, and Berlin School of Economy, Germany.

MEMBERS OF THE BOARD

**DATUK
THOMAS
GEORGE M.S.
GEORGE**

*Former Secretary-
General, Ministry
of Works*



Datuk Thomas George M.S. George was appointed to the EPF Board as a Professional representative beginning 1 June 2013.

He served as Deputy Director before being appointed as the Director of Planning and Research in the Public Service Department and Senior Project Coordinator of Management Development and Quality Programme at the National Institute of Public Administration. Datuk Thomas George was Secretary-General of the Ministry of Human Resources from 27 May 2006 until 21 April 2009, and Secretary-General of the Ministry of Works from 22 April 2009 until he retired.

He holds a Master in Public Administration from George Washington University, United States.

**ZAINAL ABIDIN
MOHD KASSIM**

*Director and
Senior Partner,
Actuarial Partners
Consulting
Sdn Bhd*



Zainal Abidin Mohd Kassim was appointed to the EPF Board as a Professional representative beginning 1 June 2015.

He is currently Managing Director and Senior Partner of Actuarial Partners Consulting Sdn Bhd. He started his working career in 1978 with the Prudential Assurance PLC in London.

He graduated with First Class Honours in Actuarial Science from City University, London, and is a Fellow of the Institute and Faculty of Actuaries in the United Kingdom. He is also a Fellow of the Actuarial Society of Malaysia, and an Associate of the Society of Actuaries, United States. He is a past President of the Actuarial Society of Malaysia.

MEMBERS OF THE BOARD

KHALID HAJI SUFAT

*Independent
Non-Executive
Director, UMW
Holdings Berhad*



Khalid Haji Sufat was appointed to the EPF Board as a Professional representative beginning 1 June 2017.

An accountant by profession, he has considerable experience in the banking industry having held several senior positions, namely as Managing Director of Bank Kerjasama Rakyat Malaysia Berhad; General Manager, Consumer Banking of Malayan Banking Berhad; and Board of Director of MNRB Holdings Berhad.

He previously managed three listed companies, namely, as Executive Director of Tronoh Mines Malaysia Berhad, Deputy Executive Chairman of Furqan Business Organisation Berhad, and Group Managing Director of Seacera Tiles Berhad.

His directorships in other public companies include UMW Holdings Berhad and Chemical Company of Malaysia Berhad.

He is a Fellow Member of the Association of Chartered Certified Accountants (UK), a member of the Malaysian Institute of Certified Public Accountants, and the Malaysian Institute of Accountants.

ALIZAKRI ALIAS

*Chief Executive
Officer, EPF*



Alizakri Alias is the Chief Executive Officer of the EPF, a position he has held since 20 August 2018.

He joined the EPF on 1 January 2014 as Deputy CEO for the Strategy Division, overseeing national policies on social protection, and developing EPF products and services. In addition, he was responsible for corporate strategy, corporate affairs, human capital, and talent development.

Alizakri sits as a board member of Battersea Power Station Development Company Limited, Sime Darby Plantations Bhd, and Kwasa Utama Sdn Bhd. He has also been a Board Director for Astro Malaysia Holdings Bhd since February 2019, and was previously a Board Director of Dialog Group Berhad, Vice-Chairman of Technical Commission on Organisation, Management and Innovation of International Social Security Association (ISSA), and the Secretary-General of Asean Social Security Association (ASSA).

Alizakri holds a Master of Business Administration (MBA) from Cornell University, and a Bachelor of Law (LLB) from King's College, University of London. He has been admitted as an advocate and solicitor in the Court of Malaya, and has qualified as a Barrister (Lincoln's Inn) in the courts of England and Wales.

ALTERNATE MEMBERS OF THE BOARD

GOVERNMENT REPRESENTATIVES



HAZIM JAMALUDDIN

(31.1.2017 - 14.11.2019)

Government

Deputy Secretary
Strategic Investment Division,
Ministry of Finance



**DATUK DR. ROSSLINA
AHMAD MOKHTAR**

(1.6.2019 - 9.9.2019)

Government

Deputy Director-General
Public Service (Development),
Public Service Department



DATO' LIM ENG HOCK

(1.6.2019 - 26.7.2019)

Government

Deputy Secretary-General (Operation),
Ministry of Human Resources



**DATU HAJI MOHAMAD
ABU BAKAR MARZUKI**

(13.8.2019 - 31.5.2021)

Government

Deputy State Secretary of Sarawak
(Socio-Economic Transformation),
Sarawak State Secretary Office



**DATUK (DATU) ROSMADI
DATU SULAI**

(13.8.2019 - 2.11.2019)

Government

Director, Public Services Department, Sabah