

# AMWAY (MALAYSIA) HOLDINGS BERHAD

## Shareholders Meeting Details

Date/ Time : 21 May 2025 / 09.30 AM  
 Location : Van Andel & DeVos Training Centre,  
 Amway (Malaysia) Sdn. Bhd,  
 28, Jalan 223, 46100 Petaling Jaya  
 Selangor, Malaysia

Voting Platform: TIIH Online website at <https://tiih.online>

All resolutions were approved by the EPF and details of the resolutions are as follows:

Summary Resolutions		Vote
-	To receive the Audited Financial Statements for the financial year ended 31 December 2024 together with the Reports of the Directors and Auditors thereon.	-
1	To re-elect Mr. Low Han Kee, who is retiring pursuant to Clause 76(3) of the Constitution of the Company ("the Constitution").	FOR
2	To re-elect Mr. Scott Russell Balfour, who is retiring pursuant to Clause 76(3) of the Constitution.	FOR
3	To re-elect Datin Seri Azreen Binti Abu Noh, who is retiring pursuant to Clause 76(3) of the Constitution.	FOR
4	To approve the Director's fee of up to RM132,000 payable to Encik Abd Malik Bin A Rahman, the Chairman and the Senior Independent Non-Executive Director, for the financial year ending 31 December 2025.	FOR
5	To approve the Director's fee of up to RM94,300 payable to Ms. Ho Kim Poi, the Audit Committee Chairperson and the Independent Non-Executive Director, for the financial year ending 31 December 2025.	FOR
6	To approve the Director's fee of up to RM82,100 payable to Mr. Low Han Kee, the Non-Independent Non-Executive Director, for the financial year ending 31 December 2025.	FOR
7	To approve the Director's fee of up to RM95,800 payable to Datin Seri Azreen Binti Abu Noh, the Nominating Committee Chairperson and the Independent Non-Executive Director, for the financial year ending 31 December 2025.	FOR
8	To approve the Director's fee of up to RM75,100 payable to Puan Norhanifah Binti A.Jalil, the Non-Independent Non-Executive Director, for the financial year ending 31 December 2025.	FOR
9	To approve the Director's fee of up to RM87,600 payable to Dato' Sri Harjeet Singh A/L Hardev Singh, the Independent Non-Executive Director, for the financial year ending 31 December 2025.	FOR
10	To approve the Directors' benefits of up to RM132,600 for the financial year ending 31 December 2025.	FOR
11	To re-appoint Ernst & Young PLT as Auditors of the Company and to authorise the Directors to fix their remuneration.	FOR
12	Proposed Renewal of Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature with Access Business Group International LLC and Amway (Singapore) Pte. Ltd.	FOR

