

JOHOR PLANTATIONS GROUP BERHAD

Shareholders Meeting Details

Date/ Time : 17 June 2025 / 11:00 AM
 Location : Persada Johor International Convention Centre
 Jalan Abdullah Ibrahim
 80888 Ibrahim International Business District Johor,
 Malaysia

Voting Platform:

All resolutions were approved by the EPF and details of the resolutions are as follows:

Summary Resolutions		Vote
	To receive the Audited Financial Statements for the financial year ended 31 December 2024, together with the Reports of the Directors and Auditors thereon.	-
1	To re-elect Tan Sri Dato' Sri Dr. Ismail Bin Bakar who retire in accordance with the Constitution of the Company, and being eligible, has offered himself for re-election.	FOR
2	To re-elect Dato' Sr. Hisham Bin Jafrey who retire in accordance with the Constitution of the Company, and being eligible, has offered himself for re-election.	FOR
3	To re-elect Shamsul Anuar Bin Abdul Majid who retire in accordance with the Constitution of the Company, and being eligible, has offered himself for re-election.	FOR
4	To re-elect Abdullah Bin Abu Samah who retire in accordance with the Constitution of the Company, and being eligible, has offered himself for re-election.	FOR
5	To re-elect Fawzi Bin Ahmad who retire in accordance with the Constitution of the Company, and being eligible, has offered himself for re-election.	FOR
6	To re-elect Mohd Fazillah Bin Kamaruddin who retire in accordance with the Constitution of the Company, and being eligible, has offered himself for re-election.	FOR
7	To re-elect Vinie Chong Pui Ling who retire in accordance with the Constitution of the Company, and being eligible, has offered herself for re-election.	FOR
8	To re-elect Norita Binti Ja'afar who retire in accordance with the Constitution of the Company, and being eligible, has offered herself for re-election.	FOR
9	To re-elect Ong Li Lee who retire in accordance with the Constitution of the Company, and being eligible, has offered herself for re-election.	FOR
10	To approve the payment of Directors' fees up to an aggregate amount of RM1,465,000 to the Non-Executive Directors ("NEDs") from the conclusion of the 3rd AGM until the conclusion of the next AGM.	FOR
11	To approve the payment of benefits payable to the NEDs up to an aggregate amount of RM580,000 from the conclusion of the 3rd AGM until the conclusion of the next AGM.	FOR
12	To approve the payment of a one-off ex-gratia of RM50,000.00 to each of the NEDs in recognition of their dedicated service and contributions to the Company. <i>(Reason for Voting AGAINST: We observed that the one-off ex gratia payment to NEDs is not a market practice, and we believe that the total remuneration paid last year was adequate).</i>	AGAINST
13	To re-appoint Messrs. KPMG PLT as Auditors of the Company for the financial year ending 31 December 2025 and to authorize the Directors to determine their remuneration.	FOR

Summary Resolutions		Vote
14	Authority to issue and allot shares pursuant to Sections 75 and 76 of the Companies Act 2016. <i>(Reason for Voting AGAINST: The Company does not provide sufficient disclosure on the purpose of utilization of the proceeds from the allotment and issuance of the new share).</i>	AGAINST
15	Proposed Shareholders' Ratification for Recurrent Related Party Transactions of a Revenue or Trading Nature and Proposed New Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature.	FOR